

## A division of 1266491 Ontario limited

## To Whom It May Concern:

It is my great pleasure to write this letter of recommendation for Mr. Gustavo Abello. I have had the pleasure of viewing Mr. Abello's professional development over the past year, and I can state with confidence that he is a motivated and responsible person with a high degree of integrity. In his role as E-Commerce Development Manager, Gustavo has increased sales, web traffic and sales calls by over 30%. The new web site he designed has been of great value to our business.

As the Sales Manager of Chair Source, I feel that I know Mr. Abello quite well. He had a considerable amount of responsibilities, and has handled them effortlessly. He has become an important, effective, and integral part of our management team.

Mr. Abello takes the initiative to identify problems and devise solutions. His role requires strong communication skills, and he has shown that he not only has these skills, but that he also has the ability to inspire respect and cooperation in teammates. He has shown that he is a very intelligent person with a mind well-suited to the world of business, E-commerce and management.

If you need any further information about Mr. Abello, please do not hesitate to contact me.

Sincerely,

Robert Eknovitz Sales Manager Chair Source

A. Etmourt